

**- DISCUSSION -**

What challenges were most difficult to overcome?

What can be done to empower volunteers to cope with difficulties?

**- DISCUSSION -**

What opportunities were the most rewarding?

What can be done to ensure that volunteers have access to such opportunities?

**- DISCUSSION -**

Have you ever experienced situations described in the game?

Could you share your personal experiences with the group?

**- DISCUSSION -**

How important is education in getting opportunities and overcoming challenges?

Does everyone in your community have access to education?

If not, how could this be improved?

**- DISCUSSION -**

How different were volunteering journeys of women from volunteering journeys of men?

What should be done to ensure equal access to volunteering?

**- DISCUSSION -**

Should volunteers receive payments for their work?

**- DISCUSSION -**

What can international organisations do to help volunteers lead fulfilling lives?

**- DISCUSSION -**

Did you enjoy this game?

What was missing from the game?

What were the most interesting aspects of the game?

**- DISCUSSION -**

How did your volunteering identity role card influence your volunteering journey in the game?

**- CHALLENGE -**

The promise of a job from your volunteering has not materialised

**- CHALLENGE -**

You cannot access certificates proving that you finished school in your home country to secure your volunteering opportunity

**- DISCUSSION -**

What skills do you acquire when volunteering?

Are these skills important when looking for jobs?

**- CHALLENGE -**

Your family does not support your interest in volunteering

**- CHALLENGE -**

Your family is expecting you to earn money but the volunteering you are currently doing only pays for lunch

**- GET TOGETHER -**

Invite the other players to cook and share a meal together.

What would each player bring?  
Who would be responsible for what?

**- GET TOGETHER -**

Share with the other players an issue that you think should be changed in the community.

What can be done about it?  
Is it something that can be achieved by volunteers?

**- GET TOGETHER -**

Invite the other players to take part in a cultural activity.

What form would it take?  
What would each player be able to do?

**- GET TOGETHER -**

Invite the other players to talk about what volunteers could do together to adapt to environmental change.

What can each player do to help?  
How can more people be mobilised for the cause?

**- GET TOGETHER -**

Talk for 2 mins about how you could work together to make sure everyone knows about volunteering opportunities in your neighbourhood.

**- GET TOGETHER -**

Take a break and talk for 2 mins about something going on with your family life (considering your role in the game or your own personal experiences).

**- GET TOGETHER -**

You are asked to do a radio interview about your volunteering.  
What would you highlight in your introduction?  
*\*Each of the other players can play the role of the audience calling to ask one question as part of the radio interview.*

**- GET TOGETHER -**

You are offered two volunteering opportunities at the same time, one with an international humanitarian organisation and another one in your faith group.  
What do you do?  
What do other players think of your decision?  
Would they do the same?

**- GET TOGETHER -**

Talk to the other players about whether they would work with you in setting up a refugee-led organisation promoting inclusive volunteering.  
What should this organisation focus on?  
What roles could each player have?  
What might the challenges be?

**- OPPORTUNITY -**

Help to organise a faith-related event in your own community, for which you will receive a meal  
**- REQUIREMENTS | SKILLS | EXPERIENCE -**  
NONE

**- OPPORTUNITY -**

Supporting conflict resolution between refugee and host communities  
**- REQUIREMENTS | SKILLS | EXPERIENCE -**  
COMMUNITY ENGAGEMENT SKILLS  
HOST COUNTRY LANGUAGE SKILLS

**- GET TOGETHER -**

Think about challenges you might encounter when looking for a job or volunteering opportunities  
Talk for 2 mins about how volunteering can help you overcome past personal challenges and difficulties.

**- OPPORTUNITY -**

Rebuilding an elderly person's house that was damaged by a storm  
**- REQUIREMENTS | SKILLS | EXPERIENCE -**  
NONE

**- OPPORTUNITY -**

Joining community group that is growing their own vegetables  
**- REQUIREMENTS | SKILLS | EXPERIENCE -**  
GOOD HEALTH AND FITNESS LEVELS  
(as you will be working in the fields)

**- OPPORTUNITY -**

Offering translation services to an international humanitarian organisation, with promise of a future job

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

TRANSLATION SKILLS  
REQUIRES OWN TRANSPORTATION

**- OPPORTUNITY -**

Mobilising community for health-awareness activity for which you will receive a daily allowance

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

COMMUNITY ENGAGEMENT SKILLS

**- OPPORTUNITY -**

Mobilising community for cultural activity

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

COMMUNITY ENGAGEMENT SKILLS

**- OPPORTUNITY -**

Joining a sports group for fun

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

NO SPECIFIC REQUIREMENTS  
(basic coordination and competitive spirit desired)

**- OPPORTUNITY -**

Helping a host community builder to construct a school for refugee and host children, for which you will receive a weekly allowance

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

CONSTRUCTION AND REPAIR SKILLS

**- OPPORTUNITY -**

Teaching disadvantaged children from the host community  
(remuneration depending on past teaching experience)

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

HOST COUNTRY LANGUAGE SKILLS  
REQUIRES OWN TRANSPORTATION

**- OPPORTUNITY -**

Providing counselling to victims of gender-based violence  
(training will be provided)

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

PRIMARY EDUCATION COMPLETE  
(preferred role for women)

**- OPPORTUNITY -**

Supporting conflict resolution among refugee community

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

COMMUNITY ENGAGEMENT SKILLS

**- OPPORTUNITY -**

Being asked by your neighbour to help in their small business

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

NONE

**- OPPORTUNITY -**

Setting up your own refugee-led volunteering organisation

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

TO RECEIVE THIS GRANT,  
YOU NEED TO PROVE THAT  
YOU CAN MANAGE PROJECTS

**- OPPORTUNITY -**

Receiving training to perform first aid in your community

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

YOU NEED TO SHOW THE CERTIFICATE  
PROVING THAT YOU FINISHED  
SECONDARY SCHOOL

**- OPPORTUNITY -**

The NGO you have been volunteering for is offering you a job with full-time payment

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

YOU NEED TO BE A NATIONAL  
HAVE COMPUTER SKILLS

**- OPPORTUNITY -**

Using your own transport to take your neighbour to the hospital

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

REQUIRES OWN TRANSPORTATION

**- OPPORTUNITY -**

Turning your volunteering in the marketplace into your own business via a loan

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

RECOMMENDATION LETTER FROM  
YOUR PAST OFFICIAL EMPLOYER  
(to prove that you are a trustworthy person)

**- OPPORTUNITY -**

Full-time volunteering opportunity at the local hospital

(unpaid; lunch and transport provided)

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

UNIVERSITY DEGREE IN MEDICINE

**- OPPORTUNITY -**

Part-time data collection for a local NGO

(training and remuneration provided)

**- REQUIREMENTS | SKILLS | EXPERIENCE -**

COMPUTER SKILLS  
RECOMMENDATION LETTER  
(from previous volunteering)

**- CHALLENGE -**

Remuneration for your volunteering has ended

**- CHALLENGE -**

Host country nationals are paid more than you for the same volunteering role

**- CHALLENGE -**

Opportunities for the volunteering position have only been advertised online

**- CHALLENGE -**

To be able to keep your current volunteering opportunity you need to be available full-time

**- CHALLENGE -**

Your volunteering commitment with organisations (for which you receive some form of remuneration) means that you don't have enough time to volunteer in other ways in your community

**- CHALLENGE -**

You are being asked to volunteer for very long hours and this is affecting your family life

**- CHALLENGE -**

You notice that someone else doing the same volunteering work as you is receiving less financial compensation

**- CHALLENGE -**

You notice that male volunteers are placed in decision-making and leadership roles more often than female volunteers

**- CHALLENGE -**

A volunteering organisation has offered you a job that requires visits to neighbouring villages on a daily basis

**- CHALLENGE -**

Due to coronavirus all schools are closed and you cannot perform your volunteering

**- CHALLENGE -**

Due to coronavirus all international organisations have reduced the number of volunteer opportunities available

**- CHALLENGE -**

You are struggling with your mental wellbeing and this is affecting your ability to participate in volunteering

**- CHALLENGE -**

The current weather conditions do not allow you to complete your volunteering task

**- CHALLENGE -**

You were not given a contract outlining whether you will be paid or not for volunteering

**- CHALLENGE -**

You want to volunteer in the community, but you need to pay school fees for your children

**- CHALLENGE -**

Your volunteering in the community is not recognised by volunteer-involving organisations or employers