

<p>- DISCUSSION -</p> <p>What challenges were most difficult to overcome?</p> <p>What can be done to empower volunteers to cope with difficulties?</p>	<p>- DISCUSSION -</p> <p>What opportunities were the most rewarding?</p> <p>What can be done to ensure that volunteers have access to such opportunities?</p>	<p>- DISCUSSION -</p> <p>Have you ever experienced situations described in the game?</p> <p>Could you share your personal experiences with the group?</p>	<p>- DISCUSSION -</p> <p>How important is education in getting opportunities and overcoming challenges?</p> <p>Does everyone in your community have access to education?</p> <p>If not, how could this be improved?</p>
<p>- DISCUSSION -</p> <p>How different were volunteering journeys of women from volunteering journeys of men?</p> <p>What should be done to ensure equal access to volunteering?</p>	<p>- DISCUSSION -</p> <p>Should volunteers receive payments for their work?</p>	<p>- DISCUSSION -</p> <p>What can international organisations do to help volunteers lead fulfilling lives?</p>	<p>- DISCUSSION -</p> <p>Did you enjoy this game?</p> <p>What was missing from the game?</p> <p>What were the most interesting aspects of the game?</p>
<p>- DISCUSSION -</p> <p>How did your volunteering identity role card influence your volunteering journey in the game?</p>	<p>- CHALLENGE -</p> <p>The promise of a job from your volunteering has not materialised</p>	<p>- CHALLENGE -</p> <p>You cannot access certificates proving that you finished school in your home country to secure your volunteering opportunity</p>	
<p>- DISCUSSION -</p> <p>What skills do you acquire when volunteering?</p> <p>Are these skills important when looking for jobs?</p>	<p>- CHALLENGE -</p> <p>Your family does not support your interest in volunteering</p>	<p>- CHALLENGE -</p> <p>Your family is expecting you to earn money but the volunteering you are currently doing only pays for lunch</p>	

<p>- GET TOGETHER -</p> <p>Invite the other players to cook and share a meal together.</p> <p>What would each player bring? Who would be responsible for what?</p>	<p>- GET TOGETHER -</p> <p>Share with the other players an issue that you think should be changed in the community.</p> <p>What can be done about it? Is it something that can be achieved by volunteers?</p>	<p>- GET TOGETHER -</p> <p>Invite the other players to take part in a cultural activity.</p> <p>What form would it take? What would each player be able to do?</p>	<p>- GET TOGETHER -</p> <p>Invite the other players to talk about what volunteers could do together to adapt to environmental change.</p> <p>What can each player do to help? How can more people be mobilised for the cause?</p>
<p>- GET TOGETHER -</p> <p>Talk for 2 mins about how you could work together to make sure everyone knows about volunteering opportunities in your neighbourhood.</p>	<p>- GET TOGETHER -</p> <p>Take a break and talk for 2 mins about something going on with your family life (considering your role in the game or your own personal experiences).</p>	<p>- GET TOGETHER -</p> <p>You are asked to do a radio interview about your volunteering.</p> <p>What would you highlight in your introduction?</p> <p><i>*Each of the other players can play the role of the audience calling to ask one question as part of the radio interview.</i></p>	<p>- GET TOGETHER -</p> <p>You are offered two volunteering opportunities at the same time, one with an international humanitarian organisation and another one in your faith group.</p> <p>What do you do? What do other players think of your decision? Would they do the same?</p>
<p>- GET TOGETHER -</p> <p>Talk to the other players about whether they would work with you in setting up a refugee-led organisation promoting inclusive volunteering.</p> <p>What should this organisation focus on? What roles could each player have? What might the challenges be?</p>	<p>- OPPORTUNITY -</p> <p>Help to organise a faith-related event in your own community, for which you will receive a meal</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>NONE</p>	<p>- OPPORTUNITY -</p> <p>Supporting conflict resolution between refugee and host communities</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>COMMUNITY ENGAGEMENT SKILLS HOST COUNTRY LANGUAGE SKILLS</p>	
<p>- GET TOGETHER -</p> <p>Think about challenges you might encounter when looking for a job or volunteering opportunities</p> <p>Talk for 2 mins about how volunteering can help you overcome past personal challenges and difficulties.</p>	<p>- OPPORTUNITY -</p> <p>Rebuilding an elderly person's house that was damaged by a storm</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>NONE</p>	<p>- OPPORTUNITY -</p> <p>Joining community group that is growing their own vegetables</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>GOOD HEALTH AND FITNESS LEVELS <small>(as you will be working in the fields)</small></p>	

<p>- OPPORTUNITY -</p> <p>Offering translation services to an international humanitarian organisation, with promise of a future job</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>TRANSLATION SKILLS REQUIRES OWN TRANSPORTATION</p>	<p>- OPPORTUNITY -</p> <p>Mobilising community for health-awareness activity for which you will receive a daily allowance</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>COMMUNITY ENGAGEMENT SKILLS</p>	<p>- OPPORTUNITY -</p> <p>Mobilising community for cultural activity</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>COMMUNITY ENGAGEMENT SKILLS</p>	<p>- OPPORTUNITY -</p> <p>Joining a sports group for fun</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>NO SPECIFIC REQUIREMENTS <small>(basic coordination and competitive spirit desired)</small></p>
<p>- OPPORTUNITY -</p> <p>Helping a host community builder to construct a school for refugee and host children, for which you will receive a weekly allowance</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>CONSTRUCTION AND REPAIR SKILLS</p>	<p>- OPPORTUNITY -</p> <p>Teaching disadvantaged children from the host community <small>(remuneration depending on past teaching experience)</small></p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>HOST COUNTRY LANGUAGE SKILLS REQUIRES OWN TRANSPORTATION</p>	<p>- OPPORTUNITY -</p> <p>Providing counselling to victims of gender-based violence <small>(training will be provided)</small></p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>PRIMARY EDUCATION COMPLETE <small>(preferred role for women)</small></p>	<p>- OPPORTUNITY -</p> <p>Supporting conflict resolution among refugee community</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>COMMUNITY ENGAGEMENT SKILLS</p>
<p>- OPPORTUNITY -</p> <p>Being asked by your neighbour to help in their small business</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>NONE</p>	<p>- OPPORTUNITY -</p> <p>Setting up your own refugee-led volunteering organisation</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>TO RECEIVE THIS GRANT, YOU NEED TO PROVE THAT YOU CAN MANAGE PROJECTS</p>	<p>- OPPORTUNITY -</p> <p>Receiving training to perform first aid in your community</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>YOU NEED TO SHOW THE CERTIFICATE PROVING THAT YOU FINISHED SECONDARY SCHOOL</p>	<p>- OPPORTUNITY -</p> <p>The NGO you have been volunteering for is offering you a job with full-time payment</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>YOU NEED TO BE A NATIONAL HAVE COMPUTER SKILLS</p>
<p>- OPPORTUNITY -</p> <p>Using your own transport to take your neighbour to the hospital</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>REQUIRES OWN TRANSPORTATION</p>	<p>- OPPORTUNITY -</p> <p>Turning your volunteering in the marketplace into your own business via a loan</p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>RECOMMENDATION LETTER FROM YOUR PAST OFFICIAL EMPLOYER <small>(to prove that you are a trustworthy person)</small></p>	<p>- OPPORTUNITY -</p> <p>Full-time volunteering opportunity at the local hospital <small>(unpaid; lunch and transport provided)</small></p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>UNIVERSITY DEGREE IN MEDICINE</p>	<p>- OPPORTUNITY -</p> <p>Part-time data collection for a local NGO <small>(training and remuneration provided)</small></p> <p>- REQUIREMENTS SKILLS EXPERIENCE -</p> <p>COMPUTER SKILLS RECOMMENDATION LETTER <small>(from previous volunteering)</small></p>

<p>- CHALLENGE -</p> <p>Remuneration for your volunteering has ended</p>	<p>- CHALLENGE -</p> <p>Host country nationals are paid more than you for the same volunteering role</p>	<p>- CHALLENGE -</p> <p>Opportunities for the volunteering position have only been advertised online</p>	<p>- CHALLENGE -</p> <p>To be able to keep your current volunteering opportunity you need to be available full-time</p>
<p>- CHALLENGE -</p> <p>Your volunteering commitment with organisations <small>(for which you receive some form of remuneration)</small> means that you don't have enough time to volunteer in other ways in your community</p>	<p>- CHALLENGE -</p> <p>You are being asked to volunteer for very long hours and this is affecting your family life</p>	<p>- CHALLENGE -</p> <p>You notice that someone else doing the same volunteering work as you is receiving less financial compensation</p>	<p>- CHALLENGE -</p> <p>You notice that male volunteers are placed in decision-making and leadership roles more often than female volunteers</p>
<p>- CHALLENGE -</p> <p>A volunteering organisation has offered you a job that requires visits to neighbouring villages on a daily basis</p>	<p>- CHALLENGE -</p> <p>Due to coronavirus all schools are closed and you cannot perform your volunteering</p>	<p>- CHALLENGE -</p> <p>Due to coronavirus all international organisations have reduced the number of volunteer opportunities available</p>	<p>- CHALLENGE -</p> <p>You are struggling with your mental wellbeing and this is affecting your ability to participate in volunteering</p>
<p>- CHALLENGE -</p> <p>The current weather conditions do not allow you to complete your volunteering task</p>	<p>- CHALLENGE -</p> <p>You were not given a contract outlining whether you will be paid or not for volunteering</p>	<p>- CHALLENGE -</p> <p>You want to volunteer in the community, but you need to pay school fees for your children</p>	<p>- CHALLENGE -</p> <p>Your volunteering in the community is not recognised by volunteer-involving organisations or employers</p>